



New Covenant Church
KNOW · HEAR · RESPOND

Step 4 – “One Body, One Team”

Introduction

We believe that everyone has areas of strength and gifting that can benefit others. You have something to share, and it is easier than you think! At NCC we are One Body, One Team. This is a group of incredible people working together, passionately pursuing God and serving His people. One Body, One Team is at the core of all ministries of NCC.

PUTTING IT ALL TOGETHER

Write the results from your assessments in the blank spaces below.

What is my personality type and leadership style?

Dominance (D), Influence (I), Compliance (C), Steadiness (S)

_____ < (D, I, S, C) _____ < (I/S: People or D/C: Task Oriented)

What are my redemptive gifts?

1. _____

2. _____

Based on my Ministry Passion assessment, what two areas am I experienced in and/or most passionate about?

1. _____

2. _____

The next step is to review your Personality Type, Redemptive Gifts and Ministry Passion Assessment results and compare them with the NCC Teams list on the next page to find which teams fit you best!

NCC Teams

Life Group Team (Groups)

Finding community is an essential part of every believer's life. The Life Groups Team is an energetic group of leaders who join together weekly, facilitating Life Groups that meet all across our cities and spread the love of Christ.

Intercessory/Ministry Team (Ministry) - The Ministry Team provides intercessory prayer during and after services to those who desire prayer. The Ministry Team is all about changing lives through worship, prayer and the ministry of the Holy Spirit.

Praise/Worship Ministry Team (Worship) – The Praise and Worship Ministry Team add music and song to our weekly Praise and Worship Services. These front-line ministers serve our guests and family as representatives of Christ and our church.

Nursery, Children's and Youth Ministries Team (Generations) - Stewarding the next generation of young people is a ministry that impacts our church, our community, and the world for generations to come. Whether it's serving in the nursery, teaching the Good News of Jesus Christ to the children, or being a mentor for our youth, the Children's and Youth Ministries Team equips the leaders of tomorrow by helping them grow in Christ today.

Hospitality Ministry Team (Hospitality) - The Hospitality Ministry Team consists of the Greeting Team, which serves by greeting visitors and members alike during all services. Within the Hospitality Ministry is the Decorating Team; which prepares the facility by decorating for seasonal or special events and holidays and by coordinating food or refreshments for services and other events.

Greeter and Safety Ministry Team (Service) – Our Greeters and Safety Ministry Team meets and assists NCC members and visitors before, during and after services.

Manual Service Ministry Team (Service) – Assists by keeping the buildings, grounds and surrounding areas clean, orderly and operational; performing routine and preventative maintenance, when needed as well as setting up and taking down chairs after services.

Note: Ministry short title is listed in parenthesis.

Finding My Place On One Team

Redemptive Gift	“D” Dominance	“I” Influence	“S” Steadiness	“C” Compliance
Mercy	They will organize the team and help the team work more efficiently.	Don't want to hurt feelings, encourage with prophetic words, always have a way to make things better. Want to be a friend.	Great listener, safe place. Enjoy helping people, especially those hurting or wounded.	Focused on fixing the problem and getting things done. Tend to see solution over needs of a person.
	Teams: Service/Ministry	Teams: Service/Groups	Teams: Hospitality/Service	Teams: Ministry/Service
Leadership	Great leaders and very good at getting things accomplished. Casts vision, sees whole picture.	Motivates others to get the job done, sees self as part of the team.	Steady and methodical. Listens to others well, success is a team effort.	Wants to be involved in the process. They may be slow, but most often right. May have trouble communicating vision.
	Teams: Groups/Generations	Teams: Groups/Generations	Teams: Hospitality/Worship	Teams: Ministry/Generations
Giving	Give freely if believe it's a worthy cause. Won't let others sway their opinion.	Enthusiastic givers and encourage others to give. They understand the importance of giving.	Consistent givers. When they commit, they will follow through. Private in giving.	Must have a worthy cause before they commit, and they give from the heart. Cannot be coerced to give.
	Teams: Ministry/Service	Teams: Groups/Service	Teams: Service/Hospitality	Teams: Service/Hospitality
Teaching	Speaks with absolute authority and confidence, innovative when teaching.	Very entertaining leader, can become distracted. Loves finding creative solutions.	Will teach exact same way day in and day out. No surprises.	Likes to connect the dots. Very detailed and accurate.
	Teams: Groups/Ministry	Teams: Groups/Generations	Teams: Service/Groups	Teams: Groups/Generations
Serving	Sees a need and quickly fixes it. May over extend themselves.	Loves to get involved and encourage others to join. Gives hope. Doesn't want to organize.	Serves others without letting anyone know. Very dependable, doesn't like change.	Will research to see if needs are legitimate. Hesitates to help if need is not verified
	Teams: Service/Hospitality	Teams: Worship/Groups	Teams: Service/Generations	Teams: Hospitality /Generations
Prophecy	Sees things in black and white. Bold and intense, willing to share opinion.	Motivates others to grow in their faith. Passionate, loves to be part of a team.	Methodical. Best when they feel they are genuinely helping others.	Always has an opinion. Holds to truth over relationships. Needs things to make sense.
	Teams: Ministry/Generations	Teams: Ministry/Generations	Teams: Generations/ Hospitality	Teams: Worship/Ministry
Exhortation	Persuader. Very energetic. Love activity and forward thinking.	Great fun. Relates to people. Loves to encourage, motivate and inspire. Optimist.	Influential and people love them because of their genuine care for people.	Inspiring, but cautious. Overly persuasive desire to win. Works within the rules.
	Teams: Ministry/Groups	Teams: Worship/Groups	Teams: Worship/Ministry	Teams: Worship/Ministry

THE NEXT STEP:

“Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith.”

Hebrews 12:1-2

1. Investigate your feelings.
 - A. Your gift may tie in directly with your temperament and personality. The same God who gives redemptive gifts also made up our total being.
 - B. Know your potential strengths and weaknesses.
2. Identify the opportunities.
 - A. Look for needs.
 - B. Based upon your gifting find out where you can be useful.
 - C. Do it.
3. Invest and grow in your gifts.
 - A. Study the Bible.
 - B. Develop your gift.
4. Insist on feedback from the Church family.
 - A. If you think you have a redemptive gift and you try to exercise it, but no one else in your church thinks you have it, you probably do not.
 - B. It needs to be confirmed. Feelings are important, but they are far from infallible.
 - C. When members of the Body confirm one another's gifts, more can be accomplished because everyone begins to see where they fit and how their gifts work together.
5. Join a team or start a new Life Group.
 - A. Join the NCC Team.
 - B. Start a Life Group.
6. Initiate the process today.

NCC One Team On-Boarding Process

- 1. Complete Growth Track steps 1-4.**
- 2. Review your assessment results and select the ministries where you are led to serve.**
- 3. Complete the Join One Team Leadership Application.**
- 4. Participate in a one-on-one Interview with the Ministry Team Leader.**
Once interviewed by the Ministry Team Leader, one of the following determinations will be made.
 - a. You are Ready to Serve**
Your Leader will outline for you the ministry-specific orientation and/or training classes to get you ready to minister.
 - b. You Cannot Serve**
In some circumstances; you may not be able to serve in a specific area of ministry. For example, all individuals who serve in our Children's and Safety Ministry must pass a thorough background check. Your Leader will work with you and point you towards a Ministry Team that fits your giftings and qualifications.
- 5. Serve on the Team!**

One Team Leadership Application (Front)

Name: _____ Date: _____

Address: _____ City: _____ State: ___ Zip: _____

Home Phone: _____ Cell Phone: _____

Email: _____

How long have you attended NCC? _____

Are you a member of NCC? Yes / No

Are you currently in a small group? Yes / No Leader's name: _____

Have you been water baptized as a believer? Yes / No

Please check the statements that apply to you.

I believe:

- In the Godhead – God the Father, Christ His Son, and the Holy Spirit.
- Jesus died for my sin and rose bodily from the dead.
- A person must accept Jesus Christ as Lord and be born again to receive eternal life.
- The Bible is the authoritative Word of God.

Briefly explain why you would like to serve at NCC:

Signature: _____ Date: ___ / ___ / _____

One Team Leadership Application (Back)

Please check 1- 2 ministries where you are interested in serving based on your assessment results.

- Life Group Team (Groups)** - Finding community is an essential part of every believer's life. The Life Groups Team is an energetic group of leaders who join together weekly, facilitating Life Groups that meet all across our cities and spread the love of Christ.
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- Manual Service Ministry Team (Service)** – Assists by keeping the buildings, grounds and surrounding areas clean, orderly and operational; performing routine and preventative maintenance, when needed as well as setting up and taking down chairs after services.

Note: Name in parenthesis is the short title for the ministry