

2020 NCC Annual Report



New Covenant Church
KNOW · HEAR · RESPOND

New Covenant Church

NCC's PURPOSE

Love God: Jesus said to him, "You shall love the LORD your God with all your heart, with all your soul, and with all your mind." (Matt 22:37 NKJV)

Love People: "You shall love your neighbor as yourself." (Matt 22:39 NKJV)

"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age." (Matt 28:19-20 NKJV)

Serve Others: For you, brethren, have been called to liberty; only do not use liberty as an opportunity for the flesh, but through love serve one another. For all the law is fulfilled in one word, even in this: "You shall love your neighbor as yourself." (Gal 5:13-14 NKJV)

OUR VISION

We will **GLORIFY GOD** by inviting all people to **KNOW**, **HEAR**, and **RESPOND** to **JESUS CHRIST** through **RELATIONSHIP**.

OUR MISSION

To equip life-long followers of Jesus Christ who are:

- Passionate worshippers in spirit and truth.
- Filled by the Holy Spirit and compelled by the love of Jesus Christ.
- Discovering, developing, and functioning in spiritual gifts.
- Communicating the good news of life in Jesus Christ to our area of influence.
- Demonstrating in word and action the love of Jesus Christ to our community and world.



Contents

New Covenant Church 1

Contents 2

New Covenant Church Lampasas 3

Ministry Staff 3

Elders 3

Financial Review Board 3

Summary 4

Ministry Highlights: 5

Nursery and SPARK Ministries 6

SHINE and Youth Ministries:..... 7

Worship: 8

Life Groups, Women’s, and Men’s Ministries: . 9

Additional Ministries and Activities: 10

Heritage: 11

NCC Financials: 12

NCC Financials: 13

Generations Campaign: 13

Heritage Financials: 15

Heritage Financials: 16

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FINANCIAL REVIEW BOARD

Each member serves for a 3-year term

(Completed term in 2020)

Robert Biberston
Quinten Andrews

2020 - 2021

Sally Baxter
Jean Keulen

2020 - 2022

Tammy Brown
Dennis Wichelt

NEW FINANCIAL REVIEW BOARD MEMBERS

2021 - 2023

Louis/Michelle Ikonen

Shelly Mulcahy

Summary

37 Then he said to his disciples, “The harvest is plentiful, but the laborers are few; 38 therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.” - **Matthew 9:37-38**



This year has been full of unexpected circumstances, but our God has been FAITHFUL throughout it all! We continue to believe God is calling NCC to discipleship and that the harvest is plentiful. God is calling each of us to labor in His harvest. God did many things in and through NCC during our 2019 – 2020 fiscal year and we are excited to share some of them with you. Lives have been touched and transformed through this ministry this year and over the past 34 years.

The heart of our Pastor, Elders, and NCC is to follow Christ wherever He leads us. This year we walked in faith as we started building the new facility for our Children, Youth, and Heritage Daycare ministries. We believe God is going to continue to co-labor with us in 2021 as this project is completed and we walk with Him in reaching out to our community and beyond through relational discipleship. God has and will continue to do far more than we can ask or imagine as we set our hearts toward Him to **Know, Hear, and Respond to Jesus Christ through relationship.**

Ministry Highlights:

Salvations and Baptisms: Across all of our ministries we witnessed 16 people profess their faith in Jesus Christ!

We also rejoiced together with friends and family as we baptized 10!

Outreach to our Community and Beyond:

In 2020, God blessed us greatly, and we were able to provide support locally, nationally, and worldwide in the amount of **\$86,045**.

This Year's Local Missions and Outreach Included:

Local Benevolence, Missions, and Ministries:

NCC Ministers directly to individuals and families through all of our ministries and services. We also supported the following local ministries in a variety of ways including financial, usage of our facilities, encouragement, and prayer: New Beginnings of Hope Pregnancy Center, Young Life of Lampasas, Alcoholics Anonymous, Hill Country Children's Advocacy, and Wings of Eagles Ministries.

NCC continues to distribute 10 Steps Toward Christ Books for free to assist in discipleship. These are available every week in our foyer.

Lampasas Mission – Outreach and support to those in need in our community.

Ministerial Alliance – A joint effort in ministry with our brothers and sisters in Christ to our local community.

United States:

Trinity Fellowship Association of Churches – Apostolic ministry that provides support, accountability, and ministry relationship to New Covenant Church.

Around the World:

Navigators – Campus ministry reaching out to Muslim students.

Gesher Forum – Jewish Ministries in Israel and Germany led by Akiva Cohen.

Eagles View Ministries – Bobby Conner prophetic ministry to the United States and around the world.



Nursery and SPARK Ministries

SPARKLERS is our nursery ministry that provides care and Biblical teaching to our Birth – 4 year-olds on Sunday mornings and Wednesday evening.

Sparklers currently has **13** adult helpers and **8** youth helpers with an average attendance of **12** children.

This year the **SPARKLER** team touched **60** unique children with **Christ's love!** Our Nursery's New Mom Ministry also presented a new mom with a gift box to help welcome their family's new addition.



Our little Sparklers!

SPARK While our SPARK year was cut short due to COVID-19, we were still able to have a great year. **14** volunteers faithfully served **80-90** children each Wednesday evening.

Children began the evening playing games in the sanctuary. We worshipped together and learned about Bible stories. Afterward, we broke up into small groups for more in-depth discipleship and craft time. Children were challenged to “dig deeper” in their faith as they explored the Bible and learned more and more about Jesus' love. During our COVID-19 break, we were still able to engage families through weekly video Bible stories and worship.



SPARK! Bible Character Night

These lessons and more are still available online at:

<https://www.newcovenantlampasas.com/childrens-nursery/>

SPARK continues to be an important part of community outreach for Lampasas families and we are excited to see what God has planned for the future!



09/13/2020

SHINE! Is our Sunday morning children's ministry that offers a fun experience for school age children. We ministered to **203** different children throughout the year with an average of **30-35** children each week. We continue to have a puppet show for the younger kids and a skit for the older ones. They also enjoy worship,

snack, and an activity that ties to the lesson. During the

COVID "break" we were able to record and post our puppet show and skit online which allowed us to reach our kids and the community! We have **14** adult and **15** youth volunteers which includes youth from our local Young Life ministry.



SHINE! Skit



SHINE! Puppet Show

Youth Ministry:

In 2020, our Youth Ministry reached an average of **30** students a week and has touched **95** unique youth through Sunday services and monthly activities.

We have an amazing group of **6** regular volunteers.

Several of our students participate in the youth worship team, Sunday morning services, and



Youth Activity

faithfully serve in our nursery and children's ministries.

3 of our youth accepted Christ this year and were baptized. NCC youth meets regularly on Sunday evenings and also monthly for special events.



Youth Testimony

Worship Ministry:

The Worship Ministry at NCC is constantly growing and increasing our territories! In this 19-20 year we were able to add the WORSHIP portion of our Sunday morning services to our live stream on YouTube and Facebook. During a time when we were unable to attend church in person, we were still able to worship in our homes as one NCC body! This has been an integral part of connecting with our church family through the ever-changing climate of COVID-19. Other areas of growth include: an upgraded drum cage, ProPresenter 7 to support online streaming, and going 'paperless' to decrease waste! The NCC Worship Ministry wouldn't be successful without the 18 volunteers who use their gifts of music, media, and technology to make each Sunday morning happen.



Sunday Worship!

The addition of the Throne Room Encounter has been such a blessing! Once a month, worshippers gather for an hour of worship in the evening. This intimate setting is focused on simply worshipping our King. In the coming year, you'll want to make this evening a priority!

We are excited to add 5th Sunday Family Worship to the mix this year! 5th Sunday's have always been family focused Sunday's and what better way to spend a morning TOGETHER with your family than in worship!

We look forward to the new year and continuing to develop a unique culture of worship at NCC.

Life Groups, Women's, and Men's Ministries:

LIFE GROUPS:

Small groups are the way we connect with each other and walk out our Christian lives together. It's all about relationships.



Women's Life Group

In 2020 there were **13 different groups** meeting on different days and times during the week. These groups ranged from a foreign mission minded group to a Financial Peace University class that learned how to manage money and remove debt from their life, to a cancer support group. All total **176 people** attended groups and shared their lives with one another.

Whether you'd like to have coffee with friends or learn more about how to be a prayer intercessor for others, there is a life group for you!

MEN'S & WOMEN'S MINISTRY:

We have a group of men and women who work together each year to coordinate events specifically for the men and women of our congregation and community. This year was a unique year and most of our events had to be cancelled, but we are looking forward to the upcoming year and what God has in store for both our Men's and Women's ministries.

Additional Ministries and Activities:

THIS Marriage ministry: NCC believes strong communities start with strong families, and helping married couples navigate the modern world with a Biblical perspective produces strong marriages. The group meets once a month on the second Wednesday and helps to arrange church wide date night activities for married couples of all ages.

Last year we had 3 church wide events. A luncheon social at Fiesta Winery, a photo scavenger hunt, and a VERY successful “goodwill date night”.

Our monthly group night was attended by an average of 10 couples. The potluck dinners are a big hit, and the relationships built are the best benefit. Come join us and learn how to live a victorious life with your spouse.



THIS Date Outing

Ministry in time of need, showing Christ’s love, generosity, and servanthood: In 2020 the men, women, and children of New Covenant Church have ministered and shown the love of Christ to countless individuals and families.

From providing meals for funerals, visiting those who were hospitalized or home bound, and reaching out to those around us in need.

Ministry Teams: Our ministry teams continue to grow and mature. In every area from Safety, Greeting, Ministry, Hospitality, Life Group Leaders, Nursery, Children, Youth, and Intercessor Teams we are continuing to see indispensable work being accomplished that supports the ministries of New Covenant Church to ensure that everyone has the opportunity to **KNOW, HEAR, and RESPOND to Jesus Christ!**

What a joy it is to serve side by side as a church family in advancing the **Kingdom of God!**

Heritage Daycare:

“Behold, children are a HERITAGE from the Lord, the fruit of the womb a reward.

As arrows are in the hand of a warrior, so are the children of one’s youth. Happy, blessed, and fortunate is the man whose quiver is filled with them!” Psalm 127: 3-5

Heritage Daycare continues to reach out and minister to the children of our community by providing quality faith-based care.

We want to thank our staff, our Heritage families, and the community for their understanding and support as we dealt with and continue to deal with the uncertainties brought about by COVID-19. Due to COVID-19 we were unable to hold several of our normal events like the Trike-a-Thon fundraiser for St. Jude, but we still had a great year and did a lot with our little ones!

In 2020, Heritage cared for an average of 80 children and employed 18 amazing workers!

Some of the highlights for the year were:

- **Pep Rally for the Badgers!**
- **Christmas event with Santa Clause.**
- **Special water days and picnic days with cupcakes!**
- **Fun with a clown!**
- **We had 24 Pre-K graduates who went on to Kindergarten!**



LEXY FLEMING
Daycare Director

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09/13/2020

NCC Financials:

NEW COVENANT CHURCH LAMPASAS

2021 Spending Plan

September 1, 2020 - August 31, 2021

Income

40010 Tithes/Offerings	380,000		
40020 Tithes/Offerings (Online)	120,000		
Designated Generations Giving	250,000		
Total Income	\$750,000	Weekly need for 2021 (Includes Building)	\$14,423
		Weekly forecast for 2021 (Includes Building)	\$14,423

Expenses (Excluding Building)

Teaching Pastor	1,650	Total Planned Outreach and Ministries	
Worship Ministry	4,700	Ministry Support	42,250
Youth Ministry	22,500	Direct to Ministry or Events	31,700
Children Ministry	10,750	Benevolence	2,400
Preschool Ministry	2,700	Local Missions	9,600
Outreach Ministry	39,660	Young Life	4,200
Common Ground	3,350	Gesher Forum	4,800
Pastoral Care Ministry	8,350	Lampasas County Ministerial Alliance	660
Administration	271,400	Lampasas Mission	4,800
Property Administration	89,900	TFAC	4,800
Marriage Ministry	1,250	Pregnancy Ministry NBHR	6,000
Men's Ministry	2,800	Navigators	<u>3,600</u>
Women's Ministry	<u>2,800</u>	Total:	\$114,810
Total:	\$461,810		

NCC Financials:

NEW COVENANT CHURCH LAMPASAS

Balance Sheet

September 1, 2019 - August 31, 2020

ASSETS

Current Assets

Checking at FTB	425,471
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Total Bank Accounts	\$425,471
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Fixed Assets

12100 2016 Ford Transit Wagon	10,600
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14000 Lot - Cen Tex Expwy	1,360,000
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14100 Buildings & Improvements	2,619,720
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Total Fixed Assets	3,990,320
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TOTAL ASSETS	\$4,415,792
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LIABILITIES AND EQUITY

Liabilities

Total Current Liabilities	\$9,476
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Equity

Internally Designated Funds	413,161
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Net Income	0
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Total Equity	\$4,406,315
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TOTAL LIABILITIES AND EQUITY	\$4,415,792
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New Covenant Church

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GENERATIONS CAMPAIGN:

Planned Facility for Children, Youth, and Heritage Daycare



Balances as of: 08/31/2020

PLAN	RECEIVED	REMAINING
Phase 1: \$260,000	\$260,000	\$ 0
Phase 2: \$241,000	\$241,000	\$ 0
<u>Phase 3: \$348,000</u>	<u>\$181,866</u>	<u>\$166,134</u>
Total: \$849,000	\$682,866	\$166,134

Sanctuary Remodel

<u>Phase 4: \$151,000</u>	<u>\$0</u>	<u>\$151,000</u>
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Grand

Total: \$1,000,000	\$682,866	\$317,134
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Exodus 25:1-2 (ESV)

1 The Lord said to Moses, 2 “Speak to the people of Israel, that **they take FOR ME a contribution. From every man whose heart moves him you shall receive the contribution FOR ME.**

Heritage Financials:

be bold. be kind. be strong. be Heritage.



Heritage Daycare DBA New Covenant Church Profit and Loss

September 2019 - August 2020

Income

Tuition	\$365,273
Capital Expense Allocation	\$6,993
Gross Profit	\$372,266

Expenses

Advertising and Promotion	\$1,614
Automobile Expense	\$1,900
Computer and Internet Expenses	\$2,196
Continuing Education	\$2,340
Dues and Subscriptions	\$7,033
Licenses & Permits	\$672
Operating Supplies	\$7,427
Advanced Termite	\$562
Total Daily Operation Expense	\$23,744

Taxes	\$18,697
Wages	\$280,903
Total Payroll Expenses	\$299,600

Printing and Reproduction	\$2,566
Rent Expense	\$20,000
Repairs and Maintenance	\$12,943
Bank fee	\$5
Walmart	\$3,421
Utilities	\$10,966
All Seasons Services	\$1,492
Total Regular Expense	\$51,393

Total Expense **\$374,737**

Net Income **-\$2,471**

Heritage Financials:

Heritage Daycare DBA New Covenant Church

September 2020 - August 2021 Spending Plan

Income	
Tuition	\$455,000
Total Income	\$455,000
Expenses	
Advertising and Promotion	\$1,600
Automobile Expense	\$2,400
Computer and Internet Expenses	\$2,200
Continuing Education	\$2,300
Dues and Subscriptions	\$7,000
Overhead Administration	\$7,700
Repairs, Maintenance, & Capital Expense	\$14,000
Internet Expense	\$480
Licenses & Permits	\$670
Utilities	\$13,000
Operating Supplies	\$8,000
Outside Services	\$600
Total Payroll Expenses	\$365,000
Printing and Reproduction	\$2,500
Rent Expense	\$24,000
Total Expenses	<u>\$451,450</u>
Net Income	\$3,550